

Employees' Consultative Forum (Reconvened) AGENDA

DATE: Monday 3 February 2014

TIME: 7.30 pm

VENUE: Committee Rooms 1 & 2,
Harrow Civic Centre

PRE-MEETINGS: [Council Side - 7.00 pm - Committee Rooms 1&2
Employees' Side - 6.30 pm - Committee Room 3]

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees'
Side of the permanent membership)

Chairman: Councillor Paul Osborn

Councillors:

Mrs Camilla Bath
Barry Macleod-Cullinane

Bob Currie
Graham Henson
David Perry

Thaya Idaikkadar

Employee Representatives:

Representatives of HTCC: Ms L Snowdon (2 vacancies)

Representatives of UNISON: Mr D Butterfield Mr J Royle
Mr S Compton Mr D Searles
Mr G Martin (VC)

Representatives of GMB: Ms P Belgrave

(Reserve Council Side Members overleaf)

Reserve Council Side Members:

1. Marilyn Ashton
2. Tony Ferrari
3. Susan Hall

1. Ben Wealthy
2. Keith Ferry
3. Ajay Maru

1. Nizam Ismail

Contact: Una Sullivan, Democratic & Electoral Services Officer
Tel: 020 8424 1785 E-mail: una.sullivan@harrow.gov.uk

AGENDA - PART I

1. ATTENDANCE BY RESERVE MEMBERS

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. INFORMATION REPORT - PART 2 OF ANNUAL EQUALITY IN EMPLOYMENT REPORT FOR 1 APRIL 2012 - 31 MARCH 2013 (Pages 1 - 64)

Report of the Divisional Director, Human Resources and Development and Shared Services.

3. EMPLOYEES' SIDE REPORT ON NEGOTIATING AN AMENDMENT TO THE MODERNISING COLLECTIVE AGREEMENT REDUNDANCY SECTION IN THE PROTRACTION OF PROCESSING VOLUNTARY REDUNDANCY REQUESTS AND INCONSISTENT TREATMENT OF STAFF (Pages 65 - 70)

Report of Unison.

4. INFORMATION REPORT - MANAGEMENT RESPONSE TO UNISON REPORT - NEGOTIATING AN AMENDMENT TO THE MODERNISING COLLECTIVE AGREEMENT REDUNDANCY SECTION IN THE PROTRACTION OF PROCESSING VOLUNTARY REDUNDANCY REQUESTS AND INCONSISTENT TREATMENT OF STAFF (Pages 71 - 96)

Report of the Divisional Director, Human Resources and Development and Shared Services.

5. INFORMATION REPORT - ACTIONS AGREED BY THE EMPLOYEE CONSULTATIVE FORUM - EMPLOYMENT SUB GROUP (Pages 97 - 100)

Report of the Divisional Director, Human Resources and Development and Shared Services.

AGENDA - PART II - NIL

*** DATA PROTECTION ACT NOTICE**

The Council will audio record item 6 (Public Questions) and will place the audio recording on the Council's website, which will be accessible to all.

[**Note:** The questions and answers will not be reproduced in the minutes.]